

COMCARE INITIAL 5 DAY HEALTH & SAFETY REPRESENTATIVES COURSE



DESCRIPTION

The Work Health and Safety Act 2011 (WHS Act) recognises the important role Health and Safety Representatives (HSRs) play in representing the health and safety interests of workers. HSRs are elected representatives of workers and under Section 72 of the WHS Act 2011 are entitled to undertake Comcare approved training and choose their training course in consultation with their PCBU.

The Recovre Group is approved to deliver the HSR Initial and Refresher Training courses in the Commonwealth jurisdiction (Comcare approval number HSR014).

WHO SHOULD ATTEND?

- ✓ All elected HSRs and DHSRs are entitled to undertake the Comcare approved HSR Initial Training course and choose their training course in consultation with their PCBU.
- ✓ A PCBU, if requested, must allow an elected HSR and elected DHSR to attend a Comcare approved HSR Initial Training Course on paid time, pay the cost of the course and any other associated costs
- ✓ All elected HSRs and DHSRs after completing an initial course of training, have an entitlement (for each year

they hold office) to attend an approved Comcare HSR Refresher course and choose the course in consultation with their PCBU.

- ✓ Under WHS legislation, PCBUs must not obstruct or prevent HSR's from attending an approved course of their choice.
- ✓ This training is primarily designed for HSRs and DHSRs. However, managers and supervisors and health and safety committee members and other people involved with health and safety in the workplace may also find it beneficial.

COURSE CONTENT

- ✓ Interpreting the WHS legislative framework and its relation to the HSR
- ✓ Identifying key parties and their legislative obligations and duties
- ✓ Establishing representation in the workplace
- ✓ Participating in consultation and issue resolution
- ✓ Represent designated work group members in any WHS risk management process undertaken by the appropriate duty holder/s
- ✓ Issuing a Provisional Improvement Notice (PIN) and directing the cessation of work



OUTCOME

The aim of this Comcare approved 5 Day Initial training course is to provide HSRs and Deputy HSRs with the knowledge, skills and confidence to enable them to exercise their powers for the purpose of representing members of their designated work group under the WHS Act 2011, and to help make their workplace safer.

PREREQUISITES

There are no pre requisites for this course.

MATERIALS SUPPLIED

Participants will receive a comprehensive course manual, an official hard copy of the WHS Act 2011 and all relevant resources.

Lunch and refreshments provided during public courses.

MATERIALS TO BRING

All materials are provided.

AWARD

Participants will receive a Certificate of Attendance on completion of the 5 days.

Please note this course must be completed within 6 months of course commencement.

ADDITIONAL NOTES

All trainers are Comcare approved to deliver the HSR Initial Training course. They have a solid, detailed understanding of the legislation, in particular all sections relevant to the purpose of HSRs and their powers, protections and entitlements.

RELATED COURSES

Comcare 1 Day HSR Refresher course: HSRs and deputy HSRs must complete the HSR Initial Training before attending the Refresher.

COURSE DATES

To view course dates visit our website www.recovre.com.au or click on this link to go straight to the training page [HERE](#)

For private training needs contact us on the below to discuss.

CONCERNS OR COMMENTS

Customers of Recovre's training and consulting services have a right to raise any concerns about any aspect of the service. Please submit in writing the exact reason for the concern via 'Submit an enquiry' section of this link: <https://www.recovre.com.au/contact-recovre-group/>

All written complaints will receive written confirmation of their receipt and the outcome.

We will deal with reported concern in timely manner.

ENQUIRIES AND BOOKINGS

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