



Redeployment Services

Reduce return to work timeframes and associated costs with tailored redeployment solutions.

www.recovre.com.au

The Australian employment market is more sophisticated and challenging than it was five years ago. In response to this, The Recovre Group has developed a range of tailored employment services to fast-track a durable return to work.

Our programs represent a new era in job search and placement, incorporating many of the latest techniques and current labour market demands to ensure the best result is achieved with low costs.

We are achieving outstanding results in the areas of group based job search programs (where payment is closely linked to job placement) as well as group and individual programs for remote locations.

The Recovre Group are proud to be leading the way in this challenging arena. Our tailored redeployment services include:

- Occupational Rehabilitation (one on one job seeking)
- Career Transitions (group based job seeking)
- Vocational Assessment and/or Counselling
- Jobseeking Skills Training
- Full day job seeking workshops
- Computer Based Jobseeking
- Tail to Work Program
- Complex Case Review

For further details regarding these services, please see over page.

Redeployment Services

Program	Key Features and Benefits	Indicators for Use	Cost Structures
Occupational Rehabilitation One on one Job Seeking	<ul style="list-style-type: none"> ✓ Each office has dedicated staff resources to ensure all claims are given specialist attention to enable rapid return to work. ✓ Employment placement consultants are allocated to each case to ensure active jobseeking and redeployment. 		\$155.00 per hour.
Career Transition Program Group based Job Seeking	<ul style="list-style-type: none"> ✓ The Career Transition Program is an outcome based 12 week group jobseeking program. ✓ Strong focus on return to work at pre-injury wage. 	<ul style="list-style-type: none"> • Job detached. • Medical certification for a minimum of 12 hours per week. • Basic English (verbal) – reading and writing skills. • Nil substance abuse. 	Fixed fee for service components plus outcome based fee structure.
Vocational Assessment and/or Counselling	<ul style="list-style-type: none"> ✓ Development of vocational options available to the claimant. ✓ Research of labour local market. ✓ Review of transferable skills and work history. ✓ Review of training options and needs. 	<ul style="list-style-type: none"> • Unable to return to previous employment. 	Fixed fee.
Jobseeking Skills Training (JST)	<ul style="list-style-type: none"> ✓ Six hour jobseeking training. ✓ Full resume. ✓ Full training in injury disclosure. ✓ Training in application writing. ✓ Interview preparation. ✓ Report indicating competency in all aspects of jobseeking. 	<ul style="list-style-type: none"> • Claimants applying for positions but unsuccessful. • Difficulty performing jobseeking tasks or failing to secure jobs at interview. • Remote area location requiring training on accessing vacancies. 	Fixed fee.
Full day Jobseeking workshop	<ul style="list-style-type: none"> ✓ Run in regional and rural locations. ✓ Prepares clients for jobseeking, interviews and disclosing injury. 		Fixed fee dependant on groups of five or more.
Computer Based Jobseeking	<ul style="list-style-type: none"> ✓ Training in the skills required to jobseek using technology. ✓ Introduction to email. ✓ Overview of internet based jobseeking. ✓ Attaching resumes and online application. 	<ul style="list-style-type: none"> • Claimants lacking computer based jobseeking skills. • Claimants independently jobseeking. 	Fixed fee.

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Program	Key Features and Benefits	Indicators for Use	Cost Structures
Tail to Work Program	<ul style="list-style-type: none"> ✓ A program with a specialised psycho-social education component to address common barriers in the tail segment. ✓ It has a focus on obtaining worker “buy-in” to vocational goals. ✓ Emphasis is placed on obtaining a WorkCover approved Work Trial to facilitate a prompt return to work. Refer to figure (A). 	<ul style="list-style-type: none"> • Presence of psycho-social factors that are a barrier to Return to Work. • Claimant has no recent work history. • No Return to Work goal has been established. • Claimant independently job seeking, but with no success. 	Fixed fee for each component of the program, then conversion into either an hourly rate or fixed fee model for job seeking.
Complex Case Review	<ul style="list-style-type: none"> ✓ Comprehensive Psychological Assessment, file review and report. ✓ Liaison and case conference with treating Psychologists and Doctors with a goal to address barriers and secure appropriate upgrades and necessary changes to treatment protocols. ✓ Specific Treatment, RTW recommendations and case management strategies. 	<ul style="list-style-type: none"> • Prolonged psychological treatment without improvement. • Complex psych-social barriers or psychological injury. 	Fee based on hourly rate of \$200.00* per hour (APS Rate).

The Recovre Group now has over 30 offices across Australia to better serve your needs. Contact us now to find your closest Recovre office and services offered.



For more information about any of The Recovre Group's Redeployment Services, please call us on **1300 550 276** or visit us at www.recovre.com.au.

The Recovre Group Locations

New South Wales

Albury, Bathurst, Campbelltown, Central Coast, Coffs Harbour, Dubbo, Lismore, Newcastle, Parramatta, Sydney (Metro), Sydney (MLO), Tamworth, Wollongong.

Victoria

Ballarat, Bendigo, Geelong, Melbourne, Moe, Shepparton.

Queensland

Brisbane, Gold Coast, Ipswich, Townsville, Whitsundays.

Western Australia

Perth.

Northern Territory

Darwin.

South Australia

Adelaide, Mt Barker.

Tasmania

Hobart, Launceston.

Australian Capital Territory

Deakin.